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**Join the African Dignity Index Task Team as the African Dignity Fellow  
An opportunity for young African researchers**

**1. About the African Dignity Index**

The [African Dignity Index \(ADI\)](#) - towards a measure for human dignity on the African continent - is an attempt towards having a measurement tool for human dignity among Africans, as a contribution toward a continuous assessment of progress toward Agenda 2063. The ADI adopts the Agenda 2063 Aspirations as the cardinal framework for analysis, as well as foundational basis for selection of the thematic dimensions of measurement, along which measurement indicators are derived.

The ADI intends to base its indicators on three thematic areas, namely: **human dignity** - dignity for all African humans everywhere on earth, **human development and peace and justice** for all Africans. The common indicators are agreed upon by the Task Team for each of the three concepts and will cumulatively comparatively assess the levels of dignity in each African country. The ADI intends to become an annual publication and its impact will be measured on the basis of a theory of change.

**The African Dignity Index (ADI) is a project of the MS Training Center for Development Cooperation (MS-TCDC) in partnership with Africans Rising, and is spearheaded by MS TCDC's Leadership and Governance Academy Research Team.**

**2. ADI Fellowship**

The African Dignity Fellowship (ADF) is MS TCDC's flagship fellowship program, a vehicle through which the ADI is largely pursued within the framework of the wider MS TCDC research agenda. ADF is aimed at creating avenues for research and debate that results in raising the profile and awareness of often neglected but eminent issues of concern in the African society through research, debate and conscious arts. The fellowship identifies and engages with specially talented researchers, experts, practitioners and conscious artists with whom a variety of solutions oriented research, debates and social dialogues initiatives are pursued in relevant areas of MS TCDC's core mandate. The ADF fellowship offers passionate researchers and conscious artists an opportunity to pursue individual and/or group objectives



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on a range of issues of prominent interest to society. Where applicable, the fellowship also plays an incubation role of nurturing and positioning initiatives founded by selected fellows. Most (but not all) research pursued with ADF fellows is specially tailored and curated toward the construction of the African Dignity Index (ADI).

Specifically, the ADI Fellow will be supporting the work of the ADI Task Team, which is further supported by an extended skills based team including the Peer Review Team, Regional Contributors, Country Assessors and Country Reviewers.

### **3.2.1. ADI Task Team**

The ADI Task Team is composed of staff of the Leadership and Governance Academy at MS Training Centre for Development Cooperation. They together support the MS TCDC Research Agenda, a flagship project of which is the ADI. The ADI Task Team is responsible for the conceptualisation, development and ensuring publication of the Inaugural (2021) African Dignity Index.

### **3.3. Identification of the African Dignity Index Fellow**

The ADI fellow will be selected mainly on the basis of his/her potential to pursue cutting edge research and other innovative study tasks that will contribute to the development of the African Dignity Index.

In this regard, this **expression of interest** is launched for interested African individuals especially young researchers who wish to be considered as the African Dignity Index Fellow. Interested individuals are invited to submit their most recent resume, a motivational letter highlighting research experience and the contribution towards the publication of the African Dignity Index.

#### **3.3.1. Deliverables expected from the Fellow**

The Fellow is expected to support other current and potential projects developed by MS TCDC, in addition to supporting the coordination of the African Dignity Index. A tailored plan of work will be developed and will be updated to fit prevailing changes in due course, based on the fellow's ability. The ADI Fellow is expected to provide further support to other MS-TCDC Research Programs and as such take on any other research duties as assigned from time to time.

**The duties includes, but are not limited to:**

- Support the ADI Project Coordinator with regular project coordination roles;



- Support the ADI Task Team with coordination of activities with the ADI Council;
- Support the ADI Task Team with any relevant coordination, to ensure adherence to the timeline of the project activities.
- Develop a road map for fundraising and support the fundraising coordination
- Develop a roadmap for rolling out the research activities of ADI, assist in the development of the research tools and coordinate such activities including
- Assist in developing the terms for reference for researchers and coordinate recruitment of the said researchers - as identified in the ADI team structure;
- Assist Project Coordinator in developing a roadmap, tools and executing the African peoples forums as part of public inquiry methodology for ADI research; Conduct preliminary research, desk reviews and analysis as requested on a need basis;
- Support other research activities that are within the TCDC Research Agenda when assigned from time to time..

### **3.3.2 Terms of the fellowship**

The Fellowship is extended to one Fellow, and cannot be delegated or exchanged. MS TCDC will support the Fellow as follows:

- A modest stipend subjected to local withholding tax applicable in Tanzania;
- When travel is necessary, the fellow will be facilitated for such travels
- When required to be on TCDC campus, the Fellow receives full board, accommodation and meals